



SECTION 1: CLUB OPERATIONS

1.1 Proper operation of the club board. (Adopted: March 11, 2025)

- a. Original Concern: The club has established governance but the club membership is not always aware of such governance.
- b. Board Policy: The soccer club board shall serve as the governing body and court of appeals for the organization. Appeals must be made to any club board member within three (3) business days of the notification of a decision or result.
- c. Board Discussion: The established policies are governed by the club board. Therefore, an established timeline and procedure must be in place for addressing appeals.

1.2 Consideration of families with financial hardship. (Adopted: August 12, 2025)

- a. Original Concern: There are times where families experience financial hardship and may not be able to pay for the full cost of registration.
- b. Board Policy: Families that are seeking support during a time of financial hardship shall contact a club board member to express need. The board will consider requests on a case by case basis. Registration can be reduced up to the expense that the club has to pay to the Iowa Soccer Association for player fees.
- c. Board Discussion: The club's base of involvement is at the recreational level, which is the entry level opportunity for youth interested in the sport. It is important for the club to do what it can to help encourage involvement and the opportunity for youth to grow and learn.

1.3 Official communication for field space from board members only. (Adopted: March 11, 2025)

- a. Original Concern: Requests to the school or the city for the use of field space by club patrons, but not board members, may not be considering the needs of the entire club or the historical context of previous arrangements.
- b. Board Policy: Board members of the club shall be the only individuals allowed to request field space from municipalities or the school district.
- c. Board Discussion: Green space for practices and games are at a premium for the club. It is important for the club to have consistent and collaborative relationships with school and city partners. This provides the opportunity to sustain positive long-term relationships with club partners.

1.4 Facility rental for practices and games. (Adopted: March 11, 2025)

- a. Original Concern: Weather conditions do not always allow for practices to occur as scheduled or as desired.
- b. Board Policy: The club shall only cover facility rental for activities that can be made available to all club members/families.
- c. Board Discussion: It is too difficult to establish a policy that is equal to all teams and predictable enough for budgetary purposes.



1.5 Payment of club officials. (Adopted: March 11, 2025; Revised June 17, 2025)

- Original Concern: Quality officiating provides the best learning opportunities for players, coaches and spectators at games.
- Board Policy: Officials will be paid in accordance with the chart below.

Level	Center	AR1	AR2	2-Man
8U	\$15.00	N/A	N/A	N/A
10U	\$20.00	\$15.00	\$15.00	\$20.00
12U	\$30.00	\$20.00	\$20.00	\$35.00
13U/14U	\$50.00	\$30.00	\$30.00	\$55.00
15U-19U	\$60.00	\$40.00	\$40.00	\$70.00
Bonus 1: 3 games in one weekend = \$25.00				
Bonus 2: 10 games in one season = \$100				

- Board Discussion: Compensation will be reviewed regularly by the board to keep pay rates current relative to other officiating opportunities. In June of 2025, 10U AR pay was increased to \$15.00.

SECTION 2: PLAYERS

2.1 Procedures for player mis-behavior/mis-conduct. (Adopted: March 11, 2025)

- Original Concern: Coaches need disciplinary guidance from the club on how to handle players that have behavior issues during practices and games.
- Board Policy: Players will be encouraged and expect to practice good sportsmanship and respect the guidance of the coaches. A parent or legal guardian may be asked to be in attendance at practices if a player shows a pattern of behavior that is detrimental to the team.
- Board Discussion: The policy is considered the best attempt to provide support to the coaches, an opportunity for the player to stay involved to learn and to connect the parent or legal guardian with the expectations established for practices and games.

2.2 Images of players. (Adopted: March 11, 2025)

- Original Concern: Nearly all players in the club are minors. There may be restrictions on the nature of how photos taken may be used by the club.
- Board Policy: The club, for team or club promotional purposes, game film study, or other soccer specific needs only, capture digital images and videos of players. These may be used for newsletters, brochures, social media, or Ballard Soccer Club website to educate and promote the game of soccer.
- Board Discussion: There will be a waiver form/statement that the parent or legal guardian will complete as part of registration each season.

2.3 Email addresses. (Adopted: March 11, 2025)

- Original Concern: Club leadership and coaches need to have a consistent means of communicating with player families.
- Board Policy: Any email address provided from club families will be used by the club for soccer specific purposes.
- Board Discussion: There will be a waiver form/statement that the parent or legal guardian will complete as part of registration each season



SECTION 3: TEAMS

3.1 Building team rosters. (Adopted: March 11, 2025)

- a. Original Concern: There are a lot of factors that impact how players are assigned to respective teams. Teams at different age levels also have different roster requirements and limits.
- b. Board Policy: To the extent possible, players will be grouped on rosters by grade. Attempts will be made to keep core groups of players together season after season once players reach U11 (9v9) age.
- c. Board Discussion: At the recreation level, it is the club's priority to provide the opportunity for youth to play whenever possible. Players generally have a more positive experience when they can practice and play with classmates. Player enrollments vary between the spring and fall seasons, so keeping core groups of players together can be a challenge. This is especially true with younger teams due to the significant number of new players joining the club each season.

3.2 Dual rostered and multi-rostered players. (Adopted: March 11, 2025)

- a. Original Concern: There are times where some players are on multiple rosters/with multiple clubs.
- b. Board Policy: Players that are multi-rostered with the club shall only be responsible for the additional charges incurred by the club. Dual rostered players are only utilized by the club on teams with small rosters. The club will work with coaches to determine the players that are in the best situation for dual rostering.
- c. Board Discussion: Families with multi-rostered players should contact the club via email to request a discount code for registration. Because it is the club's priority to provide the opportunity for youth to play, dual rostering is a management tool to help provide a large enough team for age groups that have small numbers or enrollment numbers that are too large for one team, but too small for two teams.

SECTION 4: GAMES

4.1 No home games on Sunday mornings. (Adopted: March 11, 2025)

- a. Original Concern: Families need time to take a break from other activities.
- b. Board Policy: The club will not schedule any games on Sunday mornings.
- c. Board Discussion: The club cannot control tournament schedules, but club teams that have the ability to select days/times for games are expected to avoid games on Sunday mornings.

4.2 Reporting scores of games. (Adopted: March 11, 2025)

- a. Original Concern: Many clubs in the respective leagues are inconsistent in reporting scores from games.
- b. Board Policy: The club's coaches shall be responsible for reporting the scores of their games to the respective league platforms.
- c. Board Discussion: The officials may not be able to report scores, due to the programs used to assign officials to games. The home team's coach should report the score. If the club is the visiting team, the coach should wait one week before reporting the score.



BALLARD
SOCCER CLUB

**Board
Policies**

4.3 Rescheduling games. (Adopted: August 12, 2025)

- a. Original Concern: Rescheduling games occurs for a number of reasons which include, but are not limited to: weather, field conditions, league decision, opposing coach/team decision and local club/team/coach decision.
- b. Board Policy: The club's respective coach(es) shall contact the club's leadership before initiating the process of rescheduling a game. The decision to reschedule should take into consideration:
 1. If the majority of players on the roster are still available to play on the originally scheduled date and time.
 2. If guest rostered players can help a team have enough players for the originally scheduled date and time.
 3. If a coach is available for the originally scheduled date/time.
 4. If the coaches, players, field and referees are available for the proposed rescheduled date, time and location.
 5. Field conditions
- c. Board Discussion: The club values volunteers that are willing to become certified coaches and referees of youth soccer. However, a coach and respective players may be absent for a regularly scheduled game and the club may make arrangements for the remaining players to play the game as regularly scheduled because of challenges associated with rescheduling games. As a courtesy, a minimum of five days notice is requested from the respective coach making the request.